



Edward T. Gavin IV, CTP Managing Director & Founding Partner

Contact

Gavin/Solmonese LLC
919 N. Market St.
Suite 600
Wilmington, DE 19801

o: 302.655.8997 ext.151
m: 484.432.3430
f: 302.655.6063
ted.gavin@gavinsolmonese.com

Education

- University of Phoenix, BS – Management & Information Systems

Memberships & Affiliations

- American Bankruptcy Institute (ABI): Immediate Past President, Executive Committee Member
- Turnaround Management Association (TMA)
- Association of Insolvency & Restructuring Advisors (AIRA)
- Association of Certified Fraud Examiners (ACFE)
- International Women's Insolvency & Restructuring Confederation (IWIRC)

Ted Gavin is a nationally recognized Certified Turnaround Professional, and the firm's managing partner responsible for development and oversight of all engagements related to bankruptcy, fiduciary (trustee), and creditors rights representations, including trusteeships of liquidating trusts, litigation consulting, creditors' committees, lender engagements, discrete creditor and *ad hoc* committee engagements related to bankruptcy proceedings, out-of-court restructurings, and fiduciary assignments such as liquidation trusteeships, wind-downs, and bankruptcy liquidation alternatives.

Ted is consistency ranked one of the leading crisis managers in the U.S. Industry recognition includes the Turnaround Atlas Award for Corporate Turnaround of the Year – Large Company for his team's role as Financial Advisor to the Indenture Trustee in the borrower's restructuring in 2016, and three *M&A Advisor* awards in 2017 including Deal of the Year, Energy Deal of the Year, and International Restructuring Deal of the Year. Additionally, Ted received the prestigious Turnaround Atlas Leadership Achievement Award honoring those individuals who over the years have contributed to numerous successful turnarounds resulting in revitalized companies, an improved economy, and job creation.

His extensive experience includes working with distressed companies and their stakeholders in diverse industries such as retail, transportation, regulated and non-regulated manufacturing, pharmaceutical and healthcare, professional services construction, and metal forming. Ted has served in leadership roles in engineering, manufacturing, information technology, and regulatory affairs functions. He frequently testifies in support of unsecured creditor issues and to improve unsecured creditor recoveries. Ted's testimony has been accepted as expert before U.S. Bankruptcy Courts.

Ted has published numerous articles and is frequently quoted in the media, including *The Wall Street Journal*, *Law360*, *Crain's*, *The Deal*, *The Journal of Corporate Renewal*, *CNN Money*, *CNN.com*, *Business Credit Magazine*, *Credit & Collections Risk*, *Debtwire*, *ABF Journal*, *Reuters.com*, *Bloomberg.com*, *TheStreet.com*, *ABI Journal*, and *ABL Advisor*.

Representative Engagements

Liquidating Trustee, Fiduciary, or Receiver

- In re Waterlink, Inc. et al (Bankr. D. Del)
- In re Earthshell Corporation (Bankr. D. Del)
- In re Rockaway Bedding, Inc. et al (Bankr. D. NJ)
- SPM Trust Trustee in re Avado Brands et al (Bankr. D. Del)
- In re Gallery Corp (Bankr. D. Del)
- In re Maxjet Airways, Inc. (Bankr. D. Del)
- In re PM Liquidating Trust, Inc. (Bankr. D. Del)
- NetVersant GUC Trust (Bankr. D. Del)
- In re Global Motorsport Group (Bankr. D. Del)
- In re Interlake Material Handling et al (Bankr. D. Del)
- In re Crossroads Wireless (Bankr. D. Oklahoma (Western))
- In re Electroglass (Bankr. D. Del)
- Butler Liquidating Trust (Bankr. D. Del)
- In re Medicor Ltd. (Bankr. D. Del)
- In re PPI Holdings, Inc. (Bankr. D. Del)
- In re Ultimate Escapes (Bankr. D. Del)
- In re Broadstripe, LLC (Bankr. D. Del)
- In re Frank Parsons, Inc. (Bankr. D. Maryland)
- In re Prince Sports, Inc. (Bankr. D. Del)
- In re Gametech, Inc. (Bankr. D. Del)
- In re Highway Technology Services, Inc. (Bankr. D. Del)
- In re Saab Cars North America, Inc. (Bankr. D. Del)
- In re Tuscany Settlement Trust (Bankr. D. Del)
- In re Nubisio Liquidating Trust (Bankr. D. Del)
- In re AmCad Liquidating Trust (Bankr. D. Del)
- In re SFG Liquidating Trust (Bankr. D. Del)
- In re Citadel Watford City Disposal Partners, LP (Bankr. D. Del)
- In re SquareTwo Financial Services (Bankr. S.D. NY)

Financial/Restructuring Advisor

- In re GlassWorks WV, LLC (Bankr. N.D. W.Va.)
 - Financial Advisor to Pre- and Post-Petition Debtor
- In re MUMA Services, et al (Bankr. D. Del.)
 - Financial Advisor and Chief Restructuring Officer
- In re Montgomery Ward, LLC (Bankr, D. Del)
 - Member of Post-Confirmation Plan Administration Team
- State of Delaware, Department of Transportation
 - Special Financial Advisor to Secretary of Transportation
- In re Majesco, Inc. et al (Bankr. D. NJ)
 - Financial Advisor to Secured Lender
- In re Waterlink, Inc. et al (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- New Castle County, Delaware – Office of the County Executive
 - Advisor to Office of County Executive
- In re Nobex, Inc. (Bankr. D. Del)

- Financial Advisor to Official Committee of Unsecured Creditors
- In re World Health Alternatives, Inc. et al (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Rockaway Bedding, Inc. (Bankr. D. NJ)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Gallery Corp (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re American LaFrance, LLC (Bankr. D. Del)
 - Asset sale advisor to Debtor
- In re Jancor Companies. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Interlake Material Handling, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re PPI Holdings, Inc. (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Delfasco, Inc. (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Broadstripe, LLC (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re American Community Newspapers (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Vermillion, Inc. (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re DD-OH Family Partners et al (t/a Oskar Huber Fine Furniture) (Bankr. D. N.J.)
 - Financial Advisor to Debtor
- In re Vion Pharmaceuticals (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re TLC Vision (USA) Corp (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Barcalounger Corp et al. (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Universal Building Products, et al (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re North General Hospital (North General Service Corp) (Bankr. S. D. N.Y.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Frank Parsons Company (Bankr. D. Maryland)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Berkline, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Pegasus Rural Broadband et al (Bankr. D. Del)
 - Financial Advisor to Debtors
- In re Open Range Communications (Bankr. D. Del)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Prince Sports, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors

- In re Tri-Valley, Corp. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re GameTech, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re NTP Marble, Inc. (Bankr. E. Dist. Pa.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Kestrel Technologies, Inc. (Bankr. S. D. N.Y.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Conexant Systems, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Namco, LLC (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Oreck Corporation (Bankr. Cent. Dist. Tenn.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Highway Technologies, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re InThePlay, Inc. (Bankr. E. Dist. Penna.)
 - Chief Restructuring Officer & Financial Advisor to Debtor
- In re MFM Delaware, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Stelera Wireless, Inc. (Bankr. W. Dist. Oklahoma)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Tuscany International Drilling, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Equity Security Holders
- In re Simplexity, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Revel AC, Inc. et al (Bankr. D. New Jersey)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Nubisio, Inc. (Bankr. D. Del.)
 - Financial and Asset Sale Advisor to Debtor
- In re O. W. Bunker North America et al (Bankr. D. Conn.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Gulf Packaging, Inc. (Bankr. N. D. Ill.)
 - Chief Restructuring Officer of Debtor
- In re Citadel Energy Services, LLC (Bankr. D. Del.)
 - Chief Restructuring Officer of Debtors
- In re Santa Fe Gold (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Sherwin Alumina, Inc. (Bankr. S. D. Texas)
 - Financial Advisor to Official Committee of Unsecured Creditors
- Private Community Day School (Wilmington, DE)
 - Turnaround Advisor to Board of Directors
- Private U.S. Government Defense Contractor (Eatontown, NJ)
 - Chief Restructuring Officer
 - Financial Advisor

- In re SynCardia Systems, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Hampshire Group, Limited (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In Limitless Mobile, LLC (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re United Road Towing, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured
- In re Aerospace Holdings, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re SquareTwo Financial Services Corporation (Bankr. S. D. New York)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Martin Manufacturing Corporation, Inc. (Bankr. E.D. North Carolina)
 - Asset Sale Advisor to Post-Confirmation Debtor
- In re SeaStar Holdings, LLC (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Videology, Inc. (Bankr. D. Del.)
 - Financial Advisor to Official Committee of Unsecured Creditors
- Camelot Assets Holdings LLC
 - Wind-Down Officer
- In re Consolidated Infrastructure Group LLC
 - Asset Sale Advisor & Financial Advisor to Debtor in Possession
- In re Cherry Bros., LLC (Bankr. E. Dist. Penna)
 - Financial Advisor to Official Committee of Unsecured Creditors
- In re Weyerbacher Brewing Company, Inc.
 - Financial Advisor to Official Committee of Unsecured Creditors
- Cambridge Therapeutic Technologies LLC
 - Financial Advisor to Official Committee of Unsecured Creditors
- Private multi-site retail operator (outdoor and lifestyle clothing and accessories)
 - Restructuring Advisor

Testimony and Expert Experience

- The Official Committee of Unsecured Creditors in *In re Jancor Companies, Inc.* on treatment of avoidable pre-petition transfers as collateral of secured lender for purposes of releases under Plan of Liquidation (Bankr D. Del)
- Tavistock Ventures, Inc. in *In re Magic Brands, Inc.* on objection to reasonableness of bidding procedures in conjunction with sale of Debtor's assets (Bankr. D. Del)
- Eugene I. Davis, as Litigation Trustee for the Quebecor World Litigation Trust v. Cellmark Paper for recovery of avoidable pre-petition transfers pursuant to 11 U.S.C. § 547 (Plaintiff's expert)
- Eugene I. Davis, as Litigation Trustee for the Quebecor World Litigation Trust v. Gould Paper Corporation for recovery of avoidable pre-petition transfers pursuant to 11 U.S.C. § 547 (Plaintiff's expert)

- Eugene I. Davis, as Litigation Trustee for the Quebecor World Litigation Trust v. Catalyst Paper (USA), Inc. for recovery of avoidable pre-petition transfers pursuant to 11 U.S.C. § 547 (Plaintiff's expert)
- Eugene I. Davis, as Litigation Trustee for the Quebecor World Litigation Trust v. Bind-Rite, Inc. for recovery of avoidable pre-petition transfers pursuant to 11 U.S.C. § 547 (Plaintiff's expert)
- Eugene I. Davis, as Litigation Trustee for the Quebecor World Litigation Trust v. R+L Trucking, Inc. for recovery of avoidable pre-petition transfers pursuant to 11 U.S.C. § 547 (Rebuttal Report & Summary Judgment Brief) (Plaintiff's expert)
- David L. Buchbinder, as Litigation Trustee for Ascendia Brands v. Zotos International, Inc. for recovery of avoidable pre-petition transfers pursuant to 11 U.S.C. § 547 (Plaintiff's expert)
- Town & Country Bank, Hartford Insurance, Cathay Bank & Bank of Nevada as defendants in Bradley D. Sharp, Chapter 11 Trustee v. Town & Country Bank, etc... for recovery of alleged fraudulent transfers to lenders pursuant to 11 U.S.C. §§ 547 & 548
- Genmar *et al* v. North American Composites Corporation and Interplastic Corporation (7 cases) – for recovery of allegedly avoidable pre-petition transfers pursuant to 11 U.S.C. § 547 (Defendant's Expert)
- National Dry Cleaners, Inc. – Damages Expert in relation to Trustee's alleged failure to prosecute avoidance actions (Defendant's expert)
- In re Eastern 1996D Limited Partnership *et al* – Expert on actions of Fiduciary and Responsible Party in objection to Motion to Appoint a Chapter 11 Trustee
- In re AFA Investment, Inc. v. Dale T. Smith & Sons Meat Packing Company - for recovery of allegedly avoidable pre-petition transfers pursuant to 11 U.S.C. § 547 (Plaintiff's Expert)
- In re RoomStore, Inc. v. Hangzhou Yi Bei Furniture LLC – for recovery of allegedly avoidable pre-petition transfers pursuant to 11 U.S.C. § 547; Defendant's expert on ordinary course of business defenses (Defendant's expert)
- GMX Resources Creditor Trust v. Baker Hughes Oilfield Operations, Inc. for recovery of avoidance pre-petition transfers pursuant to 11 U.S.C. § 547 (Rebuttal Report)
- APP Winddown, LLC *et al* v. Garden City Group, LLC – for recovery of avoidable pre-petition transfers pursuant to 11 U.S.C. § 547 (Rebuttal Report)
- Samson Settlement Trust v. Corpro, Inc. - for recovery of avoidable pre-petition transfers pursuant to 11 U.S.C. § 547 (Rebuttal Report)
- Myron N. Terlecky, Chapter 7 Trustee in re Healthspot, Inc. v. Cardinal Health, Inc. – for recovery of pre-petition transfers pursuant to 11 U.S.C. §§ 547 & 548 (Plaintiff's expert on Solvency)

- Weitz v. Button & Weitz v. Shields – for recovery of transfers pursuant to 11 U.S.C. § 548 (Defendants’ expert on solvency)
- Official Committee of Unsecured Creditors of Gregg Appliances, Inc. v. Hooker Furniture Corporation f/d/b/a Home Meridian International, Inc. - for recovery of avoidable pre-petition transfers pursuant to 11 U.S.C. § 547 (Plaintiff’s rebuttal report)

Court and Deposition Testimony Experience (past four years)

- Myron N. Terlecky, Chapter 7 Trustee *In re* Healthspot, Inc. v. Cardinal Health, Inc. – for recovery of pre-petition transfers pursuant to 11 U.S.C. §§ 547 & 548 (Plaintiff’s expert on Solvency)
- Official Committee of Unsecured Creditors of Gregg Appliances, Inc. v. Hooker Furniture Corporation f/d/b/a Home Meridian International, Inc. - for recovery of avoidable pre-petition transfers pursuant to 11 U.S.C. § 547 (Rebuttal report)

Professional and Organizational Affiliations

Professional Certification

- Certified Turnaround Professional (2003)

Organizational Affiliations

- Turnaround Management Association
- American Bankruptcy Institute
 - Immediate Past President – (2019 –)
 - President – (2018 - 2019)
 - President Elect – (2017 – 2018)
 - Vice President – Development (2014-2017)
 - Management Committee (2017-)
 - Executive Committee (2014 -)
 - Member – Board of Directors (2012 -)
 - Development Committee (2014 - 2017)
 - Nominating Committee (2012-2013,2013-2014) (2 Terms)
 - Communications & Information Technology Committee (2012-2014)
 - Committee Memberships:
 - Business Reorganizations Committee
 - Bankruptcy Litigation Committee
 - Ethics Committee
 - Co-Chair (2009-2010)
 - Education Director (2008-2009)
 - Financial Advisors & Investment Banking Committee
 - Co-Chair (2010-2012)

- Pensions Committee
- Tech & Telecommunications Committee
- Unsecured Trade Creditors Committee
 - Membership Committee (2007-2008)
 - Member, Creditors Committee Protocols Task Force (2006)
- Member, Commission on Consumer Bankruptcy (2017-2018)
 - Commissioner Ex-Officio
- Member Civility Standards Task Force (2014)
- Member, National Ethics Task Force (2011-2013)
 - Chair, Committee Solicitation Protocols Subcommittee
- Co-Chair, Virtual Mentoring Program Committee (2014-2016)
- Advisory Board Co-Chair, Mid-Atlantic Bankruptcy Workshop (2009-2014)
- Member, VALCON Conference Advisory Board (2010-)
- Member, Mid-Atlantic Endowment Committee (2009-2014)
- Contributing Author, ABI Journal, "Last in Line" column (dealing with issues of pertinence to unsecured creditors) (2007-2016)
- Member, Veterans & Servicemembers' Affairs Task Force (2018 -)
- Member, Diversity Task Force (2019 -)

- Association of Certified Turnaround Professionals
- Association of Insolvency and Restructuring Advisors
- Association of Certified Fraud Examiner
- International Women's Insolvency & Restructuring Confederation
- Internet Engineering Task Force – Past Member
- Internet Societal Task Forces – Past Member
 - Elected Member: Internet Societal Steering Group (Governing body of the ISTF) (2000-2002)
 - Interim Liaison to the Internet Engineering Task Force

Authorships and Published Works

Published Books

- The Chief Restructuring Officer's Guide to Bankruptcy: Views from Leading Insolvency Professionals with Ward (editor); Dooley, Fox, Hager, Kadish, Phillips, Rosen, and Vine, Copyright 2013 American Bankruptcy Institute
- Final Report of the ABI National Ethics Task Force – Report on Best Practices for Creditors' Committee Solicitation with Rapoport, N. & Lupica, L (Reporters), Copyright 2013 American Bankruptcy Institute
- Best of ABI 2011: The Year in Business Bankruptcy, Copyright 2011, American Bankruptcy Institute
 - Included Article: **"The Paradox of the Dueling Trustees – The Evolving Nature of SPM 'Gifts'**, first published in the *American Bankruptcy Institute Journal*, June 2011

- Troubled Loan Workout Guide, Turnaround Management Association, 2009 Member, Editorial Board
- RFC-3098, FYI-38 - "How to Advertise Responsibly Using E-Mail and Newsgroups", Editor-in-Chief and Primary Author (with D. Eastlake and S. Hambridge) Copyright, 2000. The Internet Society

Author

- **"When Bad Things Happen to Good Customers"** with Howard Brod Brownstein, *Business Credit Magazine*, June 2003
- **"Turnaround Tactics"**, *Credit & Collections Week*, October 2003
- **"So You're on a Creditors Committee – Now What?"** *Business Credit*, May 2004
- **"Mental Models Trap People in 'The Box'"**, *The Journal of Corporate Renewal*, February 2005
- **"What Were They Thinking? Helpful Lessons from Hindsight"**, *ABF Journal*, October 2006
- **"The Truth Behind *In Re Nobex*"**, *Daily Bankruptcy Review*, April 2007
- **"Practical Pitfalls in Boilerplate Notice Provisions"**, *American Bankruptcy Institute- Bankruptcy Litigation Committee Newsletter*, Fall 2007
- **"Expedited Asset Sales under §363 of the Bankruptcy Code"**, *American Bankruptcy Institute Journal*, February 2008
- **"Understanding and Estimating the Impact of Potential WARN Act Claims on Unsecured Creditors"**, *American Bankruptcy Institute Journal*, February 2009 (with Serrano, H.)
- **"The Paradox of the Dueling Trustees – The Evolving Nature of SPM 'Gifts'"**, *American Bankruptcy Institute Journal*, June 2011
- **"The Current State of SPM Gifts"**, *Daily Bankruptcy Review*, July 7, 2010
- **"How to Fix the U.S. Postal Service"**, *Forbes.com Turnaround Tactics Blog*, December 8, 2011
- **"Top 5 Reasons Why EBITDA Is A Great Big Lie"**, *Forbes.com Turnaround Tactics Blog*, December 27, 2011
- **"Saving American Symphony Orchestras in Four Movements"**, *Forbes.com Turnaround Tactics Blog*, January 18, 2012
- **"Four Steps to Saving a Nonprofit from its own Board of Directors"**, *Forbes.com Turnaround Tactics Blog*, May 1, 2012
- **"Saving a Nonprofit from its own Board"**, *Directors & Boards*, Third Quarter 2012
- **"The Last Stand of Twinkie the Kid"**, *ABL Advisor*, December 11, 2012

- **“If You’re A Nonprofit And You Want To Avoid Bankruptcy, Read This”**, *Philadelphia Business Journal*, March 22, 2013
- **“WaMu’s Last Resort: A Recent Opinion from the Delaware Court and its Implications for Post-Confirmation Trust Litigation”**, *American Bankruptcy Institute Journal*, May 2013
- **“An Only Slightly Less Modest Proposal”**, *ABL Advisor*, August 20, 2013
- **“Tactics Before Theatrics: The Orchestration & Management of a Successful Out-of-Court Restructuring”** with Michael P. Richman, Esq., *Corporate Counsel Magazine*, December 2013
- **“Chapter 7 Trustee Elections: Intricacies of §702 in Battle for Control of a Liquidating Estate”** with Lucian B. Murley, Esq., *American Bankruptcy Institute Journal*, May 2014 (Cover Story)
- **“Introducing the ABI Mentoring Program”** with Patricia A. Redmond, Maria Ellena Chavez-Ruark, Timothy R. Bow, *American Bankruptcy Institute Journal*, February 2015
- **“How to Lessen the Big Costs of Small Business Bankruptcy”**, *ABL Journal*, December 2016

Speaking and Media

Speaker/Lecturer

- **“Recent and Future Efforts in Responsible Use of the Network”**, SpamCon (conference), May 2001
- **“When Bad Things Happen to Good Customers”**, NACM Chicago/Midwest Chapter Credit Conference, October 2003
- **“Turnaround and Workout Issues in Leasing”**, Senior Executives Session; Equipment Leasing Association Credit & Collections Management Conference, June 200
- **Faculty & Instructor** - American Bankruptcy Institute Litigation Skills Symposium, May 2015
- **Guest Lecturer, Georgetown University Law Center – Financial Advisors in Chapter 11;** Analysis of *In re Jevic Holding Corp*, April 2016

Guest Lecturer

- **Georgetown University Law Center**
 Financial Advisors in Chapter 11
 In re Jevic Holding Corp.
 April 2016

- **University of Wisconsin School of Law**

The Student Loan Crisis and Bankruptcy Issues

April 4, 2018

Speaker/Panelist *(all panels approved for CPE & CLE credit)*

- **“Email: The Good, The Bad & The Ugly”**, Internet Society - INET2002 Conference, June 2002
- **Federal Trade Commission Spam Forum Witness and Panelist - Best Practices**, May 2003
- **Keynote Panel: “CAN SPAM: Compliance Nightmare or Effective Spam-Fighting Tool?”**
InboxEvent 2004, June 2004
- **“Managing a Troubled Portfolio with Turnaround Professionals & Other Resources”**,
Equipment Leasing Association - Credit & Collections Management Conference, June 2005
- **“Report from the Front: Creditor Committees after BAPCPA”**, American Bankruptcy Institute
Mid-Atlantic Bankruptcy Seminar, August 2006
- **Complex Financial Restructuring Program**, American Bankruptcy Institute Southwest Bankruptcy
Workshop, Panelist on Financing Team, September 2006,
- **“The Roles of Creditors in Bankruptcy after BAPCPA”**, American Bankruptcy Institute – Mid-
Atlantic Bankruptcy Workshop, August 2006
- **“Practical Problems and Potential Pitfalls of Inadvertent Disclosure”**, American Bankruptcy
Institute – Annual Spring Meeting, April 2007
- **“Choose Me! Ethical Considerations in Committee Solicitations”**, American Bankruptcy Institute
Mid-Atlantic Bankruptcy Workshop, August 2007
- **“Making a Silk Purse from a Sow’s Ear: Selling the Distressed Business”**, Ohio State Bar
Association Conference, May 2008
- **“Anything But Bankruptcy! – Revisited”**, American Bankruptcy Institute Mid-Atlantic Bankruptcy
Workshop, August 2008
- **“Dealing with the Distressed Company”**, Ohio State Bar Association – Corporate Counsel
Institute, October 2008
- **“Middle-Market Restructurings – What Happens When Nobody Comes to the Auction?”**,
University of Texas Law School/ABI/AIRA – VALCON, February 2009
- **“Creditors Stake Their Claim – Creditors as Counterpoint to Debtor Excess”**, American
Bankruptcy Institute Mid-Atlantic Bankruptcy Workshop, August 2009

- **“Ethics & Professional Responsibility, Including Duty of Confidentiality, Mobility of Counsel and E-discovery Issues”**, American Bankruptcy Institute 34th Annual Judge Alexander L. Paskay Seminar on Bankruptcy Law and Practice, March 2010
- **“Ethics & Professional Responsibility”**, American Bankruptcy Institute Nuts & Bolts Course, Ethics Educational Session, April 2010
- **“Financial Advisory Issues in Chapter 11: A Case Study”**, American Bankruptcy Institute Mid-Atlantic Bankruptcy Workshop Practical Session, August 2010
- **“The Perils & Pitfalls of Inadvertent Disclosure and E-Discovery”**, North Carolina Bar Association – Bankruptcy Section Conference Ethics Educational Session, November 2010
- **“Technology & Telecommunications: Is Social Networking Good Networking, and Is the Power of the Internet Changing How to Chase Committee Engagements?”**, American Bankruptcy Institute 2011 Annual Spring Meeting, April 2011
- **“Betting Big to Win Big: Retention and Compensation Issues in Chapter 11 Cases”**, American Bankruptcy Institute 19th Annual Southwest Bankruptcy Conference, September 2011
- **“Recent Developments in Bankruptcy Ethics”**, National Conference of Bankruptcy Judges 2011 Annual Conference Commercial Law League of America Honorable Frank W. Koger Memorial Education Program – *“Current Developments in Hot & Emerging Areas of Bankruptcy”*, October 2011
- **“Ethical Challenges in Large, Mid-Market and Small Companies”**, Turnaround Management Association 2011 Annual Convention - Advanced Education Session, October 2011
- **“Navigating Ethical Challenges in Contested Restructurings: When Stakeholders Employ Ethics as a Sword”**, Beard Group 18th Annual Distressed Investing Conference, November 2011
- **“Key Litigation Skills for Bankruptcy Lawyers”**, American Bankruptcy Institute Winter Leadership Conference, December 2011
- **“Ethics and Professionalism Potpourri”**, American Bankruptcy Institute 36th Annual Judge Alexander L. Paskay Seminar on Bankruptcy Law and Practice, March 2012
- **“Bankruptcy Code Section 546(e): Limited Safe Harbor, or Open Floodgates?”** 2012 William J. O’Neill Great Lakes Regional Bankruptcy Institute, May 2012
- **“Advanced Creditor Committee Issues”**, 86th National Conference of Bankruptcy Judges Annual Conference - ABI Roundtables, October 2012
- **“Portfolio Management: Identification, Mitigation & Liquidation. Best Practices and Regulatory Expectations”**, Risk Management Association – Philadelphia Chapter, March 2013

- **“Presentation of the Final Report of the ABI National Ethics Standards Task Force”**, American Bankruptcy Institute 31st Annual Spring Meeting, April 2013
- **“Bankruptcy Ethics – The Basics”**, Commercial Law League of America & Financial Poise, August 2013
- **“Hot Topics in Professional Ethics”**, Turnaround Management Association – Greater Philadelphia Chapter, October 2013
- **“Recent Developments in Bankruptcy Ethics – The Ongoing Bankruptcy Prohibition on Opaqueness”**, National Conference of Bankruptcy Judges 2013 Annual Conference Commercial Law League of America Honorable Frank W. Koger Memorial Education Program – *“Current Developments in Hot & Emerging Areas of Bankruptcy”*, October 2013
- **“Ethics In Action: The ABI National Ethics Task Force and Its Next Steps”**, American College of Bankruptcy – Nancy C. Dreher Lecture on Bankruptcy Law and Practice University of Minnesota Law School, November 8, 2013
- **“Ethics Implications of Shareholder Activism and Pre-Petition Advice to Corporations”**, Beard Group 20th Annual Distressed Investing Conference, November 2013
- **“The Chief Restructuring Officer’s Guide to Bankruptcy”**, American Bankruptcy Institute 25th Annual Winter Leadership Conference, December 2013
- **“Advanced Financial Issues in Reorganization – Wisdom from Our Turnaround Professionals”**, Colorado State Bar Association - National CLE Conference, January 2014
- **“Creditor Committee Representation Issues: Standing to Pursue Estate Causes of Action, SPM Gifts, Claims Against D&Os and Lenders”**, Colorado State Bar Association - National CLE Conference, January 2014
- **“60 Cases in 60 Minutes: A Summary of 2013’s Key Bankruptcy Decisions”**, Eastern District of Pennsylvania Bankruptcy Conference, January 2014
- **“Red Flags: When Your Valuation Expert’s Report Doesn’t Seem Right, What Are Your Options?”** University of Texas Law School / American Bankruptcy Institute / Association of Insolvency & Restructuring Advisors – VALCON, February 2014
- **“A Brave New World? Exploring Chapter 9 Debt Relief for Detroit and Other Municipalities”**, The Beard Group Webinar Series, March 2014
- **“Getting to Yes, Starting at No: The Benefits of Mediation”**, Turnaround Management Association 2014 Mid-Atlantic Regional Symposium, June 2014
- **“Gimme Some Credit”: Navigating Today’s Bankruptcy Credit Bidding Landscape**, American Law Institute Continuing Legal Education, June 2014

- **“Rule 2014 and Ethical Conflicts of Interest”**, American Bankruptcy Institute 19th Annual Southeast Bankruptcy Workshop, July 2014
- **“Ethics in Bankruptcy”**, American Bankruptcy Institute Fourth Hawai‘i Bankruptcy Workshop, August 2014
- **“Ethics & Professionalism”**, American Bankruptcy Institute 22nd Annual Southwest Bankruptcy Conference, September 2014
- **“Can the Trustee Bring That Lawsuit? – Exploring Standing and *In Pari Delicto* Issues in Chapter 11 Cases”**, 88th National Conference of Bankruptcy Judges Annual Conference - ABI Roundtable, October 2014
- **“In the Age of Facebook, What Every Bankruptcy Professional Needs to Know About How It Can Help Us Or Hurt Our Clients”**, Colorado State Bar Association – National CLE Conference, January 2015
- **“Gazing Into The Crystal Ball: What Areas Should Bankruptcy Professionals Be Looking Toward for Business?”**, Colorado State Bar Association – National CLE Conference, January 2015
- **“60 Cases in 60 Minutes: A Summary of 2014’s Key Bankruptcy Decisions”**, Eastern District of Pennsylvania Bankruptcy Conference, January 2015
- **“Ethical Turnarounds – How Law Firms Can Use Turnaround Techniques to Enhance Value for Themselves and Their Clients”**, University of Texas Law School / American Bankruptcy Institute / Association of Insolvency & Restructuring Advisors – VALCON, February 2015
- **“Chapter 11 Plan Confirmation Trial Skills”**, American Bankruptcy Institute 23rd Annual Bankruptcy Battleground West Conference, March 2015
- **“Trustee Selection in Commercial Bankruptcy Cases: Who Wins the Battle to Control the Estate?”**, American Bankruptcy Institute 33rd Annual Spring Meeting, April 2015
- **Faculty Member – Expert Witnesses**, American Bankruptcy Institute 14th Annual Litigation Skills Symposium, May 2015
- **“Can the Trustee Bring That Lawsuit? *Redux* – Exploring Standing and *In Pari Delicto* Issues in Chapter 11 Cases”**, American Bankruptcy Institute 11th Annual Mid-Atlantic Bankruptcy Workshop, August 2015
- **“How to Win (or Lose) Bankruptcy Auctions (Plenary Session)”**, 89th Annual National Conference of Bankruptcy Judges, September 2015
- **“Bite the Bullet or Bail: Issues Facing Held Businesses in Financial Distress”**, International Bar Association – 2015 Annual Conference (Insolvency Section), October 2015

- **“D&O Claims in Chapter 11 Cases”**, American Bankruptcy Institute Midwestern Bankruptcy Institute 2015, October 2015
- **“Social Media — Ethics, Marketing, and Prospecting for Assets or Business – The Future is Now”**, Colorado State Bar Association – National CLE Conference, January 2016
- **“60 Cases in 60 Minutes: A Summary of 2015’s Key Bankruptcy Decisions”**, Eastern District of Pennsylvania Bankruptcy Conference, February 2016
- **“Retention and Compensation of Professionals”**, University of Texas Law School / American Bankruptcy Institute / Association of Insolvency & Restructuring Advisors – VALCON, March 2016
- **“Bankruptcy Judge Squares: Supreme Court Edition”**, ABI Spring Meeting, April 2016
- **“Where the Work Is”**, 90th National Conference of Bankruptcy Judges Annual Conference - ABI Roundtable, October 2016
- **“Social Media – The Benefits and Pitfalls: How to Use It Effectively In Your Practice”**, Colorado State Bar Association – National CLE Conference, January 2017
- **“Duty to Disclose – Ratting on the Client: An Unpleasant Duty”**, Colorado State Bar Association – National CLE Conference, January 2017
- **“60 Cases in 60 Minutes: A Summary of 2016’s Key Bankruptcy Decisions”**, Eastern District of Pennsylvania Bankruptcy Conference, January 2017
- **“Alternatives to Bankruptcy: Receiverships, ABCs and Self-Managed Liquidations”**, American Bankruptcy Institute 22nd Annual Rocky Mountain Bankruptcy Conference, January 2017
- **“Plenary Session: Judicial Round and Round Session”**, American Bankruptcy Institute 2017 Annual Spring Meeting, April 2017
- **Faculty Member**, American Bankruptcy Institute 15th Litigation Skills Symposium, May 2017
- **“Best Practices in Settlements After JEVIC”**, Moderator, American Bankruptcy Institute 2018 Annual Spring Meeting, April 2018
- **“Consumer: ABI Commission on Consumer Bankruptcy”**, 14th Annual Mid-Atlantic Bankruptcy Workshop, August 2018
- **“Cutting-Edge Issues in Avoidance Actions”**, 26th ABI Annual Southwest Bankruptcy Conference, September 2018
- **“The Small Business Debtor – Choosing the Right Chapter (11, 12 or 13)”**, National CLE Conference, January 2019
- **“Solicitation of Clients: Is Rule 7.3 Dead?”**, National CLE Conference, January 2019
- **“60 Cases in 90 Minutes”**, Eastern District of Pennsylvania Bankruptcy Conference, January 2019

- **“Non-Debtors Need Help Too: releases, stay, consolidation, insider fraudulent transfers”**, 14th Annual BICR Educational/Social Retreat, February 2019
- **“Student Loans”**, 14th Annual BICR Educational/Social Retreat, February 2019
- **Contracts & Plans**, American Bankruptcy Institute 15th Annual Mid-Atlantic Bankruptcy Workshop August 2019
- **Cutting Edge Issues in Avoidance Actions**, 93rd National Conference of Bankruptcy Judges Annual Conference - *ABI Roundtables*, October 2019

Media

- **CNNfn** Subject Matter Expert (Economic Issues Related to Unsolicited Commercial E-mail (spam), May 22, 2001
- **National Public Radio “Radio Times” - WHYY- FM and nationwide** - Discussion of Unsolicited Commercial Email (spam), April 22, 2003
- **National Public Radio “Talk of the Nation – Science Friday” - Nationwide** - Discussion of, and Debate on, Unsolicited Commercial Email (spam), May 9, 2003
- **Executive Leaders Radio**, October 7, 2011
- **Philadelphia Business Journal, CEOFile**, May 4, 2012
- **TheStreet.com** (on-air interview, subject matter expert) December 6, 2016

Recent Media Quotes: 2019

- **“Gymboree Will Shut Doors After Turnaround Collapses”**, [Bloomberg.com](#), January 17, 2019
- **“David’s Bridal and Advanced Sports are Preparing to Leave Bankruptcy, Will Their New Plan Work?”** [Philadelphia Inquirer](#), January 21, 2019
- **“Why Neither Macy’s Nor JCPenney Will Be the Next Sears”**, [TheStreet.com](#), January 26, 2018
- **“Alleged victims settled. Then why’s U.S. Trustee going after this Philly fin-tech boss?”**, [Philadelphia Inquirer](#), March 21, 2019
- **“Investors Move to Oust Bed, Bath, & Beyond’s Entire Board”**, [Directors & Boards](#), March 28, 2019
- **“Delaware’s Most Welcoming Bankruptcy to Bid Farewell”**, [Bloomberg](#), April 19, 2019
- **“If Anyone Can Save Barnes & Noble”, It Might Be This U.K. CEO”**, [Bloomberg](#), June 7, 2019

Media Quotes: 2018

- **“Bankruptcy Cases to Watch in 2018”**, [Law360.com](#), January 1, 2018

- **“History and Enforcement of Anti-Money Laundering Laws in the US”**, *Claims Journal*, January 8, 2018
- **“US Senators Take Aim at Delaware’s Bankruptcy Advantage”**, *The News Journal*, January 9, 2018
- **“Bankruptcy Reform Critics Question Need for New Bill”**, *Bankruptcy Law360*, January 10, 2018
- **“Two US Senators Propose Bill That Imperils Delaware’s Bankruptcy Venue Status”**, *Philadelphia Business Journal*, January 12, 2018
- **“Woman CEOs More Vulnerable to Attacks by Activist Investors”**, *FierceCEO.com*, January 23, 2018
- **“Why Neither Macy’s Nor JCPenney Will Be the Next Sears”**, *TheStreet.com*, January 26, 2018
- **“Delaware Leaders and Experts Rally Against Bankruptcy Reform”**, *Delaware Business Times*, February 8, 2018
- **“Toys R Us’ Chances of Surviving Growing Dimmer”**, *USA Today*, February 22, 2018
- **“Why Toys R Us Might Not Make it out of Bankruptcy”**, *NorthJersey.com*, February 22, 2018
- **“Bankruptcy is Bad News for Weinstein Victims”**, *Variety*, March 20, 2018
- **“Crayola, Owed \$2.3 Million, Alleges Toys R Us Knew it was insolvent when it Accelerated Product Orders”**, *Allentown Morning Call*, March 30, 2018
- **“Bank of America’s Loan to Remington Could Test Its Firearms Pledge”**, *US News and World Report*, May 6, 2018
- **“Three Reasons Apple or Alphabet Should Consider Buying Tesla”**, *TheStreet*, September 19, 2018
- **“Why Tesla Looks Increasingly Desperate”**, *US News and World Report*, September 26, 2018
- **“Toys R Us Comeback? New Name, Same Geoffrey Emerges from Wayne Headquarters”**, *NorthJersey.com*, October 3, 2018
- **“Mattress Firm Closing 700 Stores; Several in Philadelphia”**, *Philadelphia Inquirer*, October 5, 2018
- **“Hey Elon Musk, Please #StopTweetingNow”**, *TheStreet.com*, October 8, 2018
- **“What Happens to my Sears Gift Cards and Warranties if the Store Goes Bankrupt?”** *TheStreet.com*, October 10, 2018
- **“How Sears Killed Itself, Explained in One Number”**, *Reuters*, October 12, 2018
- **“Sears Faces Tough Foe – an Unforgiving Bankruptcy Code”**, *Reuters*, October 16, 2018

- **“David’s Bridal Stops Payment as Private Equity Owner Seeks Financing Deal”**, *Philadelphia Inquirer*, October 19, 2018
- **“USA Gymnastics Bankruptcy May Leave Sex Abuse Victims Unpaid”**, *Bloomberg News*, December 5, 2018

Media Quotes: 2017

- **“Justices Avoid Upending Ch. 11 Creditor Payment Practices”**, *Law360.com*, March 23, 2017
- **“Gavin/Solmonese Case Team Wins Two M&A Advisor Awards”**, *ABL Advisor*, April 14, 2017
- **“Gavin/Solmonese”**, *Delaware News Journal*, April 14, 2017
- **“Gavin/Solmonese’s Ted Gavin Named President-Elect of ABI”**, *ABL Advisor*, April 25, 2017
- **“Five Things I Know About... Turning Around Troubled Companies”**, *Delaware Business Times*, May 16, 2017
- **“Gavin/Solmonese Forging a Nexus Between Principles and Profits”**, *ABL Advisor*, June 6, 2017
- **“Takata Ch. 11 Tort Committee Has Tough Road Ahead”**, *Law360.com*, July 10, 2017
- **“Healthcare, Retail, Energy to Fuel Restructurings”**, *The Deal*, August 3, 2017
- **“Toys “R” Us, Once Ahead of the Retail Game, Now Playing Catch-Up”**, *NorthJersey.com*, September 9, 2017
- **“Toys “R” Us Bankruptcy Prospects Depend on Big Holiday Sales”**, *Law360.com*, September 20, 2017
- **“Are Large Retailers Avoiding Delaware Bankruptcy Court?”** *Delaware News Journal*, September 22, 2017
- **“Trouble in Toy Town: It’s Time to Grow Up for Toys “R” Us and Lego”**, *The Sunday Telegraph*, September 23, 2017
- **“Toys R Us Gets a Chance to Restructure Afforded to Few Retailers”**, *TheStreet.com*, October 9, 2017
- **“Del. Bankruptcy Struggles With Lingering Transparency Debt”**, *Law360.com*, October 31, 2017
- **“Holiday Season Won’t Contain Retail Apocalypse”**, *Law360.com*, November 22, 2017

Media Quotes: 2016

- **“Bluestone Bid for Quicksilver Resources Wins Bankruptcy Court Approval”**, *Fort Worth Star-Telegram*, January 27, 2016

- **“Top Talent Departs FTI for Berkeley Research Sparking Lawsuits”**, Reuters, July 19, 2016
- **“Energy Companies Playing Risky Game with Short-Term Credit Grab”**, *Law360*, July 18, 2016
- **“TransPerfect Workers to Del. Court – Stop Sale of Company”**, *Bloomberg BNA Corporate Law; Accountability Report*, June 2, 2016
- **“Oil Company Plots Second Bankruptcy in 9 Months”**, *CNNMoney.com*, May 27, 2016
- **“Ch.11 Rules Stacked Against PacSun’s Reorg Attempt”**, *Bankruptcy Law360*, April 7, 2016
- **“Linn Energy Creditors at Risk of Collateral Damage”**, *Reuters.com*, March 15, 2016
- **“Atlantic City Takeover Legislation Could Have Consequences for Other New Jersey Municipalities”**, *Debtwire*, February 24, 2016
- **“Why People are Freaking Out About Cheap Oil”**, *CNNMoney.com*, February 11, 2016
- **“U.S. Oil Bankruptcies Spike 379%”**, *CNNMoney.com*, February 11, 2016
- **“How to Lessen the Big Costs of Small Business Bankruptcy”**, *ABL Journal*, December 2016

Media Quotes: 2015

- **“Reid to Support Efforts to Change Trust Indenture Act”**, *The Deal*, December 9, 2015
- **“DuPont Merger: A Sad Day for Delaware”**, *Delaware News Journal*, December 12, 2015

Honors

- Named one of twenty **“People to Watch – Business Professionals Making Their Mark”**
 - *Turnarounds & Workouts*, March 13, 2006
- **Turnaround Atlas Award “Leadership Achievement” Honor**
 - *Global M&A Network*, May 17, 2016

Community Contribution

Community & Boards

- **EMILY’s List (Washington, DC)**
 - Honorary Board Member (2019 -)
 - Board of Directors (2010 - 2018)
 - Chair, Finance & Risk Management Committee (2013 - 2018)
 - Branding Committee (2013)
 - Strategic Planning Committee (2012)
- **Women’s Campaign International (Philadelphia, PA)**
 - Board of Directors (2010-2014)

- Chair, Finance Committee (2013-2014)
- **The Chamber Orchestra of Philadelphia (Philadelphia, PA)**
 - Board of Directors (2010 – 2014)
 - Vice President, Board of Directors (2012-2013)
 - Secretary (2013-2014)
 - Co-Chair, Strategic Planning Committee (2013)
- **Suiting Warriors Foundation (Wilmington, DE)**
 - Board of Directors (2013-2014)
 - Treasurer (2013-2014)
- **Human Rights Campaign (Washington, DC)**
 - Philadelphia Region Steering Committee (2010-2012) – Federal Club Council Co-Chair (2010-2011), Political Director (2012)
 - Ally Leadership Council (2011-2012)
- **Frederic Remington Art Museum (Ogdensburg, NY)**
 - International Advisory Board (2008-)
- **Menzfit of Philadelphia (Philadelphia, PA)**
 - Advisory Board (2009 - 2010)
 - Co-Chair, 2009 Annual Gala
- **Philadelphia Legal Foundation Homeless Veteran’s Advocacy Project**
 - Volunteer financial advisor to homeless veterans of the United States Armed Forces

Education

- **Pepperdine University School of Law**
 - Master of Legal Studies
 - Concentration in Dispute Resolution*
 - Candidate, June 2020
- **University of Phoenix**
 - Bachelor of Science, Business & Information Systems
 - With Honors*
- **University of the Arts**
 - Philadelphia, PA – Music Theory
 - With Honors*
- **Turnaround Management Association**
 - Forensic & Expert Witness Training Program
- **American Bankruptcy Institute**
 - Litigation Skills Symposium